



Get Up and Go!

JOB DESCRIPTION

POSITION: Banquet Server & Bartender

FACILITY: Bayfront Convention Center

REPORTS TO: Manager of Food & Beverage

**WHAT YOU CAN
EXPECT FROM US:**

We are looking for Banquet Servers & Bartenders. Those with passion, drive and the need to be a part of a dedicated team. Relish the opportunity to learn by growing with us in a fast-paced rewarding environment!

RESPONSIBILITIES:

Our Banquet Servers & Bartenders are responsible for providing superior customer service to all guests. All duties are to be performed in accordance with Pennsylvania State laws and regulations, as well as Bayfront Convention Center policies, practices and procedures.

QUALIFICATIONS:

Must be 18 years of age or older. Must have a high school diploma or equivalent. One-year experience as a server and or bartender in a high-volume restaurant, casino or banquet facility. Must be able to communicate effectively, both verbally and written, in English. Excellent hospitality skills. Ability to lift and carry up to fifty (50) pounds at a time. Ability to perform various activities such as constant standing, walking, frequent bending, reaching, kneeling and squatting. Self-motivated with excellent organizational skills and attention to detail. Ability to work in a noisy environment. Ability to work well around a large number of people.



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Ability to work well with people in a team environment. Ability to function in a fast-paced environment, under short time constraints, and within established deadlines. Certification in an Alcohol Awareness Program or willingness to be certified in an Alcohol Awareness Program. Ability to work a flexible schedule including extended hours, weekends and holidays.

HOURLY RATE: Guaranteed no less than \$11.00 per hour with a maximum hourly rate of \$28.00 per hour. - *Rate of pay will depend on business volume.*

Why You'll love Erie Events

Many of our jobs fit all kinds of different lifestyles and come with great benefits – Some dependent upon the role, work schedule, or location, and can include the following!

- Competitive wages paid biweekly
- Healthcare (Medical, Dental, Vision, Prescription drugs)
- Prescription Reimbursement
- Employer Paid: Life Insurance, Short Term/Long Term Disability
- Additional employee paid Life Insurance
- Flexible Spending Plan
- Flexible hours
- Holiday pay
- Supplemental Pay: Varies per position
- Paid Time Off (PTO) – **Applies to Full & Part-time Employees**
- Employee Referral Program
- Complementary access to events throughout our four venues!
- Employee Assistance Program – 100% confidential
- 457 Government Plan
- Annual Employee Appreciation Event
- Behind the Scenes Awards